

Pastoral Relationships in National Capital Presbytery

Approved by CTC 10/5/2017; COM 10/1//2017

Categories	COM Approval Required?	Ordainable?	Installed?	Minimum Comp Required? ¹	BOP Required? ²	Voting member of Session?	Supervised by?	Term?
1. Installed Positions								
Pastor	yes	yes	yes	yes	yes	yes	Session	indef
Associate Pastor	yes	yes	yes	yes	yes	yes	Pastor	indef
Co-Pastor	yes	yes	yes	yes	yes	yes	Session	indef
Designated Pastor	yes	yes	yes	yes	yes	yes	Session	2-4 yrs
Designated Co-Pastor	yes	yes	yes	yes	yes	yes	Session	2-4 yrs
Designated Associate Pastor	yes	yes	yes	yes	yes	yes	Pastor	2-4 yrs

¹ Compensation must meet the minimum NCP requirements, found on the Committee on Ministry page of the NCP website at <https://www.thepresbytery.org/documents/committee-ministrydocuments>. A session may submit a request for an exemption from the presbytery's minimum compensation requirements to the Committee on Ministry Congregational Transitions Commission, stating the reasons for the request.

² All contracts shall conform to Board of Pensions requirements, determined on a case-by-case basis. Exemptions from the Board of Pension requirements for health, pension, and disability for temporary pastoral relationships may be granted based upon the adequacy of any coverage the temporary pastor has from another source. A session may submit a request for an exemption from the Board of Pension requirements to the Committee on Ministry Congregational Transitions Commission, stating the reasons for the request and documenting the alternative source of coverage.

2. Temporary Positions									
Interim/Transitional Pastor	yes	no	no	yes	Yes	no	Session	1 yr/.5	
Interim/Transitional Associate Pastor	yes	no	no	yes	yes	no	Pastor	1 yr/.5	
Stated Supply Pastor	yes	yes	no	yes	Yes	no	Session	1 yr	
Associate Stated Supply	yes	yes	no	yes	yes	no	Pastor	1 yr	
Short-Term Stated Supply	yes	no	no	yes	no	no	Session	varies	
3. Other Positions									
Organizing Pastor	yes	yes	no	yes	yes	per CDC	CDC	indef	
Parish Associate	yes	no	no	NA	no	no	Pastor	1 yr	