



Position Description Director of Youth Ministry

Part Time (20-25 hours per week)

Purpose: To provide leadership and support for the Youth Ministry Program.

Accountability: Accountable to the Pastor as Head of Staff.

Responsibilities:

- Plan, direct, and participate in a comprehensive youth ministry program. The program must focus on spiritual development, mission, and fellowship as its key tenets.
- Plan and implement Senior High and Junior High fellowship programs.
- Recruit, train, and support individuals to assist with the Youth Ministry Programs and collegian care with the help of the Youth Ministry Committee.
- Plan and oversee youth participation in special worship services including Youth Sunday and intergenerational activities.
- Coordinate the confirmation class with the assistance and participation as appropriate of pastoral and program staff.
- Organize and lead youth mission projects and trips.
- Coordinate efforts with the Director of Children's Ministry to ensure a unified educational program.
- Attend regular staff meetings.
- Work on special projects as directed by the Pastor as the Head of Staff.

Core Competencies:

- Spiritual maturity: practices a dynamic life of faith, models Christian thought and behavior
- Leadership skills: shows initiative, mission ownership, and ability to lead groups and build teams
- Communication skills: demonstrates cultural awareness and sensitivity, good organizational and interpersonal communication skills; ability to use a variety of social media platforms to engage youth, families, and community; deals with conflict in a constructive manner
- Management skills: Exhibits ability to plan and organize weekly programs and activities as well as special events, effectively uses available resources to achieve program objectives

Desired Attributes: Enthusiasm, patience, creativity, commitment to serve Jesus Christ

Qualifications:

- Prior experience working with teens in a faith-based setting, preferably in a leadership role
- Knowledge of youth development and best practices of youth ministry
- Enrolled in or completed undergraduate education in a related field
- Ability to pass a background evaluation

Relationships: Relates to the Pastor as Head of Staff, Youth Ministry Committee, Director of Children's Ministry and other committees and task forces as requested by the Pastor.

Evaluation: Performance reviews will be conducted annually by the Pastor and reviewed by the Personnel Committee. The Personnel Committee will periodically review the adequacy of compensation.