

## **TAKOMA PARK PRESBYTERIAN CHURCH INTERIM PASTOR POSITION DESCRIPTION**

### **Church Overview:**

Takoma Park Presbyterian Church is a progressive, multi-cultural, inclusive church with a focus on restorative justice. Our More Light congregation is a reflection of the DC area in which we are situated. We house a child development center, community kitchen, and our additional space is used for many community activities. While we have a shared identity, we struggle with how to manifest it in the world. This has a tendency to create conflict. We seek to proactively and lovingly address our issues and move forward. We desire a skilled interim pastor who will help us through this process and prepare us for a new installed pastor.

### **Accountability:**

The Interim Pastor will be accountable to the Committee on Ministry of the National Capital Presbytery and the Session of Elders of Takoma Park Presbyterian Church.

### **Duties of the Interim Pastor:**

- With input from the Takoma Park Presbyterian Church Worship Ministry, plans and carries out worship services that incorporate a variety of expressions of faith, music, and praise
- Welcomes and nourishes lay participation in worship and lay preaching
- Establishes the agenda for and moderates Session
- Conducts baptisms, weddings, and funerals for members and friends of the congregation
- Presides over Holy Communion
- Serves as head of staff, supervising other staff, supporting staff development and conducting annual performance reviews
- Coordinates with Deacons and Parish Associates to ensure provision of pastoral care to the congregation
- Participates in teaching confirmation and new member classes
- Develops and partners with elected and other lay church leaders to ensure that priorities developed by Session are met
- Works with congregation and Session to address the conflict that played a role in the previous pastor's departure and help prepare for a new installed pastor
- Works with the Session and Property Ministry to address the needs of the aging buildings
- Addresses stewardship and budget needs

### **Competencies:**

- Pastoral skills in such areas as: helping people deal with grief, anger, and sadness; healing hurts and divisions; moving people from hopelessness to a vision of hope.
- Preaching style that inspires and challenges the congregation to explore and live out their faith
- A personality that can move into new situations and adapt quickly, relate to the congregation on an interim basis, and be able to let go and move on when the work is finished.

- Strong communication skills and the ability to facilitate communication among members of the congregation
- Conflict resolution and problem-solving skills.
- Skills for building a team where people were once divided.
- Strategies for coping with one's own stress and helping others cope with stress.
- Good ego strength - secure, emotionally stable, mature
- Comfort with following a process and moving through the steps of a plan
- Strategic planning.

**Compensation and Other Benefits:**

Compensation, including salary, housing, and benefits, will be offered in a manner consistent with Presbytery compensation guidelines.