

Approved by

National Capital Presbytery



National Capital
PRESBYTERY
MISSIONAL · PASTORAL · PROPHETIC

**2018 GUIDANCE ON HONORARIA FOR:
PULPIT SUPPLY,
TEMPORARY SUPPLY,
& MODERATING SESSION**

National Capital Presbytery

Strengthening & Transforming Our Congregations

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www.thepresbytery.org

Pulpit Supply:

1. The minimum honorarium for pulpit supply for one (1) service is \$200.00 plus the current IRS mileage.
2. When there are two or more services, an increase of \$50 is required for each additional service.
3. When a minister is specifically invited from outside the area, transportation and lodging, if appropriate, should be covered in addition to the honorarium.
4. Ministers candidating for another pulpit in the area should have their expenses reimbursed by the interested church or churches. The host church should bear no expense.

Temporary Supply:

The Committee on Ministry will assist churches in obtaining Temporary Supply when the church is without a pastor or when the pastor is incapacitated or absent for some reason.

The following are the honoraria for such Temporary Supply arrangements:

1. When the responsibilities are limited to pulpit supply, the honoraria listed above for "Pulpit Supply" shall be used.
2. Additional activities, such as attending committee meetings and moderating session meetings, shall be compensated at the Presbytery minimum effective salary which for 2019 is \$44.80/hour.
3. In addition to compensation, out-of-pocket expenses and travel costs should be paid.

Moderators:

Moderators will be reimbursed at the hourly rate of 1/2000th of the NCP minimum effective salary for pastors renting or buying a home (for 2019: \$34.00 per hr.) plus the current IRS mileage rate

PNC Liaisons

When PNC Liaisons attend committee meetings, he/she will be reimbursed at the current IRS rate. Also, he/she will be reimbursed for out-of-pocket expenses when a record of them is given to the PNC.

Questions? Call Colette Ramm, COM Administrator, at 240-514-5351
