

Report from the Committee on Ministry

Approved August 27, 2009:

Concur in the Call of St. Andrew PC to Jessica McClure Archer, a Candidate under care of Washington Presbytery, to be Associate Pastor effective August 17, 2009. Terms:

Effective salary (for pastor living in a manse) - \$47,294	Study leave – 2 weeks and \$1,000
Pension/medical at the required percentage	Vacation – four weeks
Auto expense - \$3,000	Social Security offset - \$3,618
	Utility allowance - \$2,206

The congregation extended this Call at a meeting on August 23, 2009.

And, move that she be received as a minister member of presbytery by action of the Coordinating Team on September 2, 2009. (Jessica will be ordained by Washington Presbytery on August 30, 2009.)

Report from Stated Clerk:

Plans have been approved for:

1. Ordination for Nancy Talbot (immediately dismissed to Presbytery of New York City)
2. Installation for Chuck Booker-Hirsch, Pastor at Bethesda PC.

Approved September 10, 2009:

1. Approve a six-month extension of the Interim Pastor contract between the Rev. Mary Pullen and the Session of Riverdale PC effective September 14, 2009. Terms:

Effective salary - \$63,675 (annualized)	Study leave expense - \$500
Pension/major medical at the required percentage	Pastor's expense account - \$2,000
Social Security offset - \$4,871	Vacation-- accrued at one week per quarter

2. Grant permission to the Session of Riverdale PC to call a congregational meeting for the purpose of electing a Pastor Nominating Committee.
3. Grant permission to the Session of Northeastern PC to call a congregational meeting on September 20, 2009 for the purpose of electing a Pastor Nominating Committee.
4. Approve the Interim Pastor contract, pending clarification of the Social Security Offset, between the Rev. Nancy Clark and the Council of Rockville United Church effective September 6, 2009 for one year. Terms (full-time):

Effective salary - \$61,820	Travel reimbursed at the IRS rate
Pension/medical at the required percentage	Vacation - four weeks
	Study leave - two weeks and \$1,000

5. Concur in the request of Rev. Timothy Cargal and the congregation of Northwood PC that the pastoral relationship between them be dissolved effective September 15, 2009. The congregation took this action at a meeting on August 16, 2009.
6. Grant permission to labor outside the bounds to Rev. Timothy Cargal who is Interim Associate for Preparation for Ministry and Exams, OGA. He has permission from the Presbytery of Mid-Kentucky to labor inside the bounds.
7. Grant permission to At-large member James Cheng to labor outside the bounds (conditional upon permission from the Presbytery of Philadelphia for Jim to labor inside its bounds).
8. Concur in the request of the Rev. Thomas Schmid and the congregation of Falls Church PC that the pastoral relationship between them be dissolved effective September 30, 2009 and approve the request of the congregation to designate the Rev. Thomas Schmid Pastor Emeritus.
9. Approve the request of the Rev. Thomas Schmid to be designated Honorably Retired effective September 30, 2009.
10. Approve the work of At-large member Diane Hendricks as Minister for Spiritual Growth at Falls Church PC effective October 1, 2009 for one year. This is a part-time position, 25 hour/wk. Effective salary \$34,382; four weeks vacation, two weeks study leave. This is a temporary supply position which does not require minimum standards. Diane cannot be considered for the installed position.
11. Appoint Dick McFail Moderator at Northwood PC from September 15, 2009 until an Interim Pastor is in place.
12. Dismiss At-Large member Renee Mackey to the Presbytery of Baltimore effective immediately.
13. Dismiss Kwang Sup Oh (HR) to the Presbytery of Tampa Bay, where he resides.
14. Approve revisions to the Clearance Process.
15. Approve the summary for the Equal Employment Opportunity and Affirmative Action Policy and Forms 1, 2 & 3.

Approved October 7, 2009:

1. The Rev. Jon Smoot was elected a co-opted member of the Committee on Ministry. He is the Chair of the Clearance Team.

2. To receive the Revs. Molly Blythe Teichert (Pastor, Chevy Chase PC) from Hudson River Presbytery and Kenneth Hauge (Transitional Pastor at Bealeton PC). The Rev. Hauge is from a Formula of Agreement partner church – the Evangelical Lutheran Church in America – and he will have dual standing in both denominations for the duration of his pastorate at Bealeton PC.

Approved October 14, 2009

1. Appoint the Rev. Ruth Hamilton Moderator at Garden Memorial PC effective immediately.
2. Approve the request of the Rev. Ruth Kent, Chaplain at Ingleside at Rock Creek that \$26,000 of her 2010 compensation be designated as housing allowance.
3. Concur in the Call of Chevy Chase PC to the Rev. Molly Blythe Teichert to be Pastor effective November 9, 2009. Terms (full-time):

Effective salary - \$105,000	Moving expenses covered in full
Pension/medical at the required percentage	Vacation - 4 weeks
Flexible Spending Account - \$2,500	Sick leave - 1 day per month
Auto expense - \$1,000	Weekly time off - one full day
Study leave - 2 wks and \$1,000	Holidays - eleven, corresponding to the National Capital Presbytery staff holidays
Other professional expenses - \$5,000	Sabbatical - after six years
Social Security offset - \$8,224	

The congregation acted to extend this call at a congregational meeting on September 13, 2009.

4. Pending clarification of mileage reimbursement, concur in the Call of Idylwood PC to the Rev. MaryAnn McKibben Dana to be Pastor effective October 16, 2009. Terms (67%, 34 hours per week):

Effective salary - \$45,000	Study leave - 2 weeks and \$1,000
Pension/medical at the required Percentage	Vacation - 4 weeks
	Social Security offset - \$3,443

The congregation acted to extend this call at a congregational meeting held on August 30, 2009.

5. Grant permission to the Rev. Kevin Powell, Designated Pastor of Church of the Redeemer to work as the Director of Finance at The John Leland Center for Theological Studies, Falls Church Virginia based on his assurance that this work will have no impact on his full-time call to be Pastor of Church of the Redeemer.

6. Renew for one year permission for the Rev. Christine Reimers to labor outside the bounds, inside the bounds of Presbytery of the James, serving on the staff of the Virginia Institute of Pastoral Care.
7. Concur in the Call extended by Hope PC, Huntsville Alabama to Christy Ashton, a candidate under care of NCP, to be Pastor and permit the Presbytery of North Alabama to conduct the ordination service as provided for in G-14.083 and G-14.084. ( Because this call is to a church not under our jurisdiction the terms are not presented for approval; however the terms are acceptable to Christy and the COM of North Alabama Presbytery.)
8. Grant the Rev. Stephen Nkansah permission to labor outside the bounds, inside the bounds of Presbytery of the James, where he has permission to begin a Ghanaian fellowship. (Stephen remains as the Pastor of Ebenezer PC here .) This request comes from the COM of Presbytery of the James and its Stated Clerk.
9. Grant permission to the Session of Adelphi PC to call a congregational meeting on November 8, 2009 for the purpose of electing a Pastor Nominating Committee.
10. Approve the request of the Rev. Constance Jordan-Haas to become an At-Large Member upon transfer from the Presbytery of Southern New England. (This approval enters her into the Clearance process.)
11. Approve the request of Rev. Griffith Matthews, an Honorably Retired member of Transylvania Presbytery who has relocated to our area, to become a minister member of NCP in the same category. (This approval enters him into the Clearance process.)

Approve the request of the Rev. Griffith Matthews (H.R., Transylvania Presbytery), have his name added to the pulpit supply list.

12. Grant permission to Dick McFail and/or Wilson Gunn to add ministers of other presbyteries living in this area and in good standing to the pulpit supply list.

Report - Dick McFail reported that he approved installation plans for the Rev. Jessica McClure Archer.